

Sonoma State University Academic Senate Academic Planning, Assessment and Resources Committee Strategic Priority Recommendations – May 2017

These recommendations are priorities that the faculty request that the administration make progress on in AY 17/18. These recommendations were endorsed by the Senate on 5/4/17.

The first group of recommendations are strategic priorities that we think will put the University on better footing in terms of our ability and capacity for delivering on our mission (and modernizing that mission, should we choose to do so).

The second group of priorities is more tactical. These are things that we think are fairly discrete, even if large in scale or scope, and things that would be supported and prioritized according to any likely strategic plan that we might produce.

Strategic priorities

- Engage in a comprehensive strategic planning process and produce a cogent, useful strategic plan to serve SSU students, faculty, staff, administrators, and the surrounding community.
- Establish a budget framework (e.g. degree of decentralization, formalized and transparent system for budget allocations) and process for five-year budget planning.

Tactical priorities

- Establish a long-term University-wide course schedule of at least two academic years. Consider publishing the course schedule to the public one academic year at a time.
- Establish a five-year FTES growth and tenure-track faculty hiring plan.
- Establish and implement a plan to systematically address salary inequities and compression among faculty and staff.
- Facilitate systemic and sustainable Program Review and Assessment at all levels.
- Updated Program Review policy and process in place, including follow-up on MOUs generated by program review.
- Integrate GE program review and assessment with existing processes (this may already be happening).